



This policy outlines Dwyer Engineering and Construction's commitment to maintaining a safe and healthy work environment, and to conducting all business and construction activities in a manner that safeguards the health, safety, and welfare of its employees, the community, and the environment. We are dedicated to minimising the environmental impacts of our operations through responsible resource use, pollution prevention and compliance with all relevant environmental legislation and standards.

The **specific objectives** of this policy are:

- To conduct all business and operations in compliance with applicable environmental laws, regulations and standards
- Protection of the environment including the prevention of pollution and minimising environmental impact.
- Continual improvement of the environmental management system to enhance environmental performance.

Management has overall responsibility for the implementation, achievement, and monitoring of the Company's environmental policy. This will be achieved by:

- Integrate environmental considerations into planning and decision-making.
- Ensure that appropriate training, resources, and systems are provided.
- Establishing measurable environmental objectives and monitoring progress against them.
- Promoting environmental awareness among employees, contractors, and stakeholders.

Employees and Contractors will:

- Follow environmental procedures and report any breaches or concerns.
- Use materials and resources efficiently and responsibly.
- Participate in environmental training and awareness initiatives.

Through strategic planning and ongoing improvement, we are committed to embedding environmental sustainability into every aspect of our operations. Dwyer Engineering and Construction aims to be recognised as an environmentally responsible, capable, and trusted organisation by fostering a strong culture of environmental excellence throughout the business.