



**DWYER**  
ENGINEERING

## Indigenous Policy

Dwyer Engineering and Construction is committed to creating a strong relationship with Indigenous people and their communities

Steps to achieving these commitments are to:

- Developing partnerships between the resources industry, indigenous communities and government, this can contribute to improving the livelihoods of indigenous people in Western Australia.
- Develop strong relationships with Indigenous people to ensure cross cultural sensitivities are understood
- Ensuring indigenous people are encouraged to apply for positions within Dwyer Engineering and Construction.
- Establishment of an Indigenous people training program, in conjunction with Indigenous community groups, where the skill set of indigenous people is identified and furthered through training.
- Striving to achieve a target of 10% indigenous employment by 2014
- Improving senior management understanding of key indigenous issues through training and communication with the indigenous community.

Managing Director

Date: 28/1/2014

